

Employees

FTE

	2018	2017	Change	Index %
Coop Supermarkets	18 833	18 690	143	100.8
Interdiscount	1 658	1 626	32	102.0
Coop City	2 016	2 071	-54	97.4
Coop Building & Hobby	1 601	1 597	4	100.2
Livique / Lumimart	561	550	10	101.9
Import Parfumerie	503	507	-4	99.2
Coop@home	151	169	-18	89.3
Christ Watches & Jewellery	296	293	3	101.2
Coop Mineraloel AG	107	103	4	104.2
Dipl. Ing. Fust AG	2 129	2 153	-25	98.9
Coop Vitality AG	649	629	19	103.1
Coop Restaurant	1 581	1 626	-46	97.2
Marché Restaurants Schweiz AG	627	601	27	104.5
Betty Bossi AG	102	97	5	104.9
The Body Shop Switzerland AG	166	170	-4	97.6
Other companies	999	998	2	100.2
Logistics / Corporate services	5 517	5 435	82	101.5
Retail	37 497	37 315	181	100.5
Transgourmet Central and Eastern Europe	20 713	20 024	688	103.4
Transgourmet France	3 101	3 131	-30	99.0
Transgourmet Österreich	1 658	1 541	117	107.6
Transgourmet Switzerland	1 775	1 703	71	104.2
Transgourmet Group	27 246	26 400	846	103.2
Bell Switzerland	4 848	4 613	236	105.1
Bell abroad	6 007	4 459	1 547	134.7
Bell Food Group	10 855	9 072	1 783	119.7
Coop Cooperative Production	1 838	1 841	-3	99.8
Other companies	12	9	3	133.3
Wholesale / Production	39 952	37 322	2 629	107.0
FTE (incl. trainees) at 31.12	77 448	74 638	2 811	103.8

Prior-year figures restated

Employees

	2018	2017	Change	Index %
Coop Supermarkets	24 782	24 586	196	100.8
Interdiscount	1 792	1 730	62	103.6
Coop City	2 518	2 585	-67	97.4
Coop Building & Hobby	2 003	2 004	-1	100.0
Livique / Lumimart	640	632	8	101.3
Import Parfumerie	672	689	-17	97.5
Coop@home	155	173	-18	89.6
Christ Watches & Jewellery	401	391	10	102.6
Coop Mineraloel AG	110	106	4	103.8
Dipl. Ing. Fust AG	2 208	2 235	-27	98.8
Coop Vitality AG	893	869	24	102.8
Coop Restaurant	2 050	2 078	-28	98.7
Marché Restaurants Schweiz AG	898	849	49	105.8
Betty Bossi AG	127	122	5	104.1
The Body Shop Switzerland AG	220	216	4	101.9
Other companies	1 754	1 556	198	112.7
Logistics / Corporate services	5 972	5 893	79	101.3
Retail	47 195	46 714	481	101.0
Transgourmet Central and Eastern Europe	22 145	21 423	722	103.4
Transgourmet France	3 115	3 240	-125	96.1
Transgourmet Österreich	1 764	1 631	133	108.2
Transgourmet Switzerland	1 963	1 873	90	104.8
Transgourmet Group	28 987	28 167	820	102.9
Bell Switzerland	5 241	4 947	294	105.9
Bell abroad	6 224	4 649	1 575	133.9
Bell Food Group	11 465	9 596	1 869	119.5
Coop Cooperative Production	1 920	1 933	-13	99.3
Other companies	12	14	-2	85.7
Wholesale / Production	42 384	39 710	2 674	106.7
Employees (incl. trainees) at 31.12	89 579	86 424	3 155	103.7

Prior-year figures restated

Trainees

	2018	2017	Change	Index %
Coop Supermarkets	1 359	1 447	-88	93.9
Interdiscount	345	344	1	100.3
Coop City	155	174	-19	89.1
Coop Building & Hobby	117	116	1	100.9
Livique / Lumimart	35	37	-2	94.6
Import Parfumerie	42	43	-1	97.7
Coop@home		1	-1	..
Christ Watches & Jewellery	29	30	-1	96.7
Coop Mineraloel AG	4	4	0	100.0
Dipl. Ing. Fust AG	92	87	5	105.7
Coop Vitality AG	132	130	2	101.5
Coop Restaurant	22	24	-2	91.7
Marché Restaurants Schweiz AG	10	15	-5	66.7
The Body Shop Switzerland AG		1	-1	..
Other companies	40	32	8	125.0
Logistics / Corporate services	165	165	0	100.0
Retail	2 547	2 650	-103	96.1
Transgourmet Central and Eastern Europe	467	432	35	108.1
Transgourmet France	87	103	-16	84.5
Transgourmet Österreich	80	77	3	103.9
Transgourmet Switzerland	84	78	6	107.7
Transgourmet Group	718	690	28	104.1
Bell Switzerland	80	70	10	114.3
Bell abroad	75	48	27	156.3
Bell Food Group	155	118	37	131.4
Coop Cooperative Production	27	28	-1	96.4
Wholesale / Production	900	836	64	107.7
Trainees at 31.12	3 447	3 486	-39	98.9

Prior-year figures restated

Employee diversity

as %	2018	Retail 2017	Wholesale / Production 2018	2017	2018	Coop Group 2017
Type of employment						
Full-time employees	56.7	57.0	81.8	81.9	68.6	68.4
Part-time employees	43.3	43.0	18.2	18.1	31.4	31.6
Percentage of women	62.3	62.3	42.6	42.7	53.0	53.3
who are full-time employees	44.0	44.1	38.0	38.3	40.6	40.9
who are part-time employees	86.1	86.4	63.3	62.6	79.9	80.1
in management positions	41.4	41.3	25.6	25.1	35.3	35.3
on Board of Directors and Executive Committee of Coop Group Cooperative					29.4	26.3
Percentage of employees over 50 years of age	26.6	26.2	26.6	24.9	26.6	25.6
Trainees						
Sales	86.2	86.5	26.9	31.2	70.7	73.2
Commercial	5.1	4.7	42.1	38.0	14.7	12.7
Trades / Other	8.7	8.8	31.0	30.8	14.6	14.1
Country of work						
Switzerland	99.7	99.6	21.5	22.0	62.7	64.0
Germany			31.4	30.1	14.9	13.8
Poland			11.3	12.1	5.3	5.6
Romania			11.1	11.5	5.2	5.3
France			8.3	9.1	3.9	4.2
Austria			6.9	6.7	3.3	3.1
other	0.3	0.4	9.5	8.5	4.7	4.0
Nationality¹						
Switzerland	67.8	68.4	44.2	44.3	64.3	64.9
Abroad	32.2	31.6	55.8	55.7	35.7	35.1

Prior-year figures restated

¹ only from areas based in Switzerland